



TL'ETINQOX GOVERNMENT

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JOB POSTING

POSITION TITLE: Manager, Tl'etinqox T7 Cultural Ranch

TERM: Full-Time, 1-year fixed agreement

REPORTS TO: Director, Band Services

LOCATION: T7 Cultural Ranch/Camp, Tl'etinqox, British Columbia, or as per employer's request

About Tl'etinqox Government

Tl'etinqox is a resilient and culturally grounded community in British Columbia, Canada. Tl'etinqox Government is dedicated to preserving and promoting its language, culture, and traditions while delivering exceptional services to community members. Through culturally grounded governance, sustainable development, and community-focused programs, Tl'etinqox Government works to enhance the quality of life for all members of the community.

Position Summary

The Tl'etinqox T7 Cultural Ranch Manager leads the day-to-day operations and stewardship of the T7 Cultural Ranch, a culturally significant space for gatherings, ceremonies, healing, and community events.

Reporting to the Director of Band Services, this role ensures the ranch is maintained in a way that honors its cultural, historical, and spiritual significance. The Manager oversees operations, land and facility management, staff coordination, and event readiness, and serves as the primary on-site contact for caretakers, TG departments and programs, community organizations, contractors, and operations teams.

We are seeking an experienced manager with strong leadership skills, respect for Indigenous culture, and the ability to balance operational needs with cultural protocols.

Key Responsibilities

Operations & Ranch Management

- Lead and supervise daily operations at the T7 Cultural Ranch.

- Develop, coordinate, and oversee work plans for caretakers, seasonal staff, and contractors.
- Act as the primary on-site contact for ranch operations, events, and emergencies.
- Coordinate operational support for community events and seasonal activities that preserve and revitalize language, culture, and wellness initiatives.
- Ensure compliance with safety standards, ranch protocols, and organizational policies.

Land Stewardship & Maintenance Oversight

- Oversee maintenance and preservation of ranch property, infrastructure, equipment, grounds, trails, signage, gardens, and landscapes.
- Ensure seasonal maintenance tasks, including snow removal, grass cutting, and winterization, are completed.
- Conduct regular inspections to ensure facilities, infrastructure, and grounds are safe and functional.
- Oversee maintenance of vehicles and equipment, including tractors, trucks, and side-by-sides.
- Monitor utilities (water, heat, power) to ensure uninterrupted service, particularly during winter months.

Facilities & Event Readiness

- Manage the events calendar and bookings for programs and events at the cultural ranch.
- Ensure facilities are prepared, clean, and restored before and after events.
- Coordinate logistics and site readiness for cultural gatherings, ceremonies, and healing activities.
- Secure buildings, gates, and equipment when the property is unattended.
- Monitor property access and address safety hazards or trespassing concerns.

Staff Supervision & Coordination

- Supervise caretakers and casual staff, assigning tasks and monitoring performance.
- Provide guidance, training, and support to maintain high standards of care and safety.
- Coordinate additional staffing for larger projects or peak seasons.
- Foster a respectful, collaborative, and culturally safe working environment.

Cultural Stewardship & Community Engagement

- Ensure all ranch activities respect cultural values, traditions, and protocols.
- Support the ranch as a healing and wellness space for community members.
- Collaborate with community leadership, Elders, and Operations & Maintenance teams.
- Promote respectful use of land and facilities in alignment with cultural purposes.

Administration & Reporting

- Maintain records related to maintenance, inspections, equipment use, and incidents.
- Assist with planning, budgeting input, and resource allocation as needed.
- Report operational issues, risks, and improvement opportunities to leadership.

Perform other related duties as assigned.

Qualifications

- College diploma/degree or equivalent education in a related field.
- 2–4 years of managerial experience in ranch management, land management, facilities management, or a related field.
- Demonstrated leadership and supervisory experience.
- Class 5 BC Driver’s License with a clean driver’s abstract (per TGO fleet policy).
- Strong working knowledge of small- to medium-sized machinery, tools, and equipment.
- Capable of performing essential duties, including outdoor work in varying weather conditions.
- Strong organizational, problem-solving, and communication skills.
- Experience working in Indigenous, cultural, or community-based environments is an asset.
- Clear communication in English is required; knowledge of the Tsilhqot’in language is an asset.
- Able to work effectively with others and demonstrate cultural awareness and sensitivity.

Work Conditions & Compensation

- Wage: \$30–\$35/hour (based on experience).
- Hours: 8:30 am to 4:30 pm, with flexibility for operational needs and events.
- Housing/accommodation is provided on-site; living at the T7 Cultural Ranch is required.
- Work includes indoor and outdoor duties in varying weather conditions.
- Some tasks may involve lifting, carrying, and other physical activities.
- The ranch has a zero-tolerance policy for alcohol or substance use or possession on-site to maintain a safe and supportive environment for healing and wellness.

How to Apply

Interested candidates are invited to submit their resume and a cover letter outlining their qualifications and experience to workwithus@tletincox.ca. Please include “Manager, Tl’etinqox T7 Cultural Ranch Application” in the subject line of your email. Only shortlisted candidates will be contacted for an interview.

Please submit your job application on or before February 15th, 2026
