

REGISTERED NURSE (RN)

Employer: Tl'etinqox Health Department

Position: Registered Nurse (RN)

Employment Type: Full-Time

Hours: Monday–Friday, 8:30 AM–4:30 PM

Salary: \$94,724–\$114,261 per year, based on experience and qualifications

Reports To: Health Director / Designated Supervisor

Location: Tl'etinqox

Position Summary

Tl'etinqox Health Department is seeking a compassionate, professional and community-minded Registered Nurse (RN) to join our Health Team. The RN will provide nursing services to Tl'etinqox community members through community-based, preventative and primary health care. The successful candidate will work collaboratively with Health Department staff, clients, families and community partners to support the health and wellness of individuals, families and the community. **This position provides an opportunity to build meaningful relationships with community members while delivering culturally safe, respectful and client-centred care.**

Key Responsibilities

- Provide comprehensive nursing care within the RN scope of practice.
- Conduct client assessments and develop, implement and evaluate care plans.
- Provide primary and community nursing services.
- Complete home visits and community-based nursing services.
- Support clients with chronic disease management and health monitoring.
- Provide wound care and other nursing interventions as required.
- Support medication management and medication-related care within scope.
- Provide health education, prevention and wellness programming.
- Support screening, immunization and other preventative health initiatives as required.
- Monitor client health and identify changes requiring follow-up or referral.
- Coordinate referrals and communicate with physicians, specialists and other health-care providers.
- Maintain accurate, timely and confidential client records.
- Participate in case management and interdisciplinary care planning.
- Support Elders, families, youth and other community members accessing health services.
- Participate in community wellness and health promotion activities.
- Maintain professional standards, confidentiality and privacy requirements.
- Work collaboratively with the Health Team and other Tl'etinqox programs.
- Participate in meetings, training and professional development.
- Perform other nursing duties consistent with the position and scope of practice.

Qualifications

- Current registration as a Registered Nurse with the BC College of Nurses and Midwives (BCCNM).
- Registration must be in good standing.
- Current CPR certification.
- Valid Class 5 Driver's Licence.
- Ability to provide appropriate professional liability coverage.
- Strong clinical assessment, communication and documentation skills.
- Ability to work independently and as part of a multidisciplinary team.
- Ability to provide culturally safe and respectful care.
- Strong organizational and time-management skills.
- Ability to maintain confidentiality and professional boundaries.

Assets

Preference may be given to applicants with:

- Experience working with First Nations or Indigenous communities.
- Community or public health nursing experience.
- Rural or remote nursing experience.
- Primary care experience.
- Chronic disease management experience.
- Home and community care experience.
- Emergency or acute care experience.
- Mental health and wellness experience.
- Experience working with Elders, families and youth.
- Knowledge of cultural safety and trauma-informed practice.

What We Offer

- Competitive, FNHA-aligned RN compensation.
- Monday–Friday schedule, 8:30 AM–4:30 PM.
- Vacation entitlement.
- Extended health and dental benefits.
- Employee benefits package.
- Professional development and training opportunities.
- Community-based nursing environment.
- Accommodation provided where required and applicable.
- Consideration may be given to **subsidized housing for eligible** candidates who are willing to live in the Tl'etinqox community, subject to availability and applicable policies.
- **Cell phone allowance may be available where applicable**, subject to organizational policy and approval.
- Supportive Health Department team environment. Opportunity to make a meaningful difference in the Tl'etinqox community.

How to Apply

Please submit:

- Current resume.
- Cover letter outlining your interest in the position.
- Proof of current BCCNM registration.
- Current CPR certification.
- Three professional references.

Tl'etinqox Health Department is committed to providing respectful, culturally safe and community-centred health services. We welcome applicants who are committed to working collaboratively with our community and Health Team.