



DESNIQI WELLNESS WORKER

Term:	Full-Time, Permanent
Supervisor:	Prevention Services Manager
Wage Range:	\$29.00
Location:	Rural Office - Tl'etinqox Community
Deadline:	May 12, 2026

About Tl'etinqox Government

Join the Tl'etinqox Government and be part of a legacy of self-reliance, stewardship, and sovereignty. As the largest Tsilhqot'in community, we uphold our deep connection to the land while advocating for our rights and future. Committed to sustainable resource management, self-governance, and legal advocacy, we seek passionate individuals to help drive positive change. Stand with us to preserve our heritage and shape a stronger future.

For more information, please visit our website: www.tletinqox.ca

Job Opportunity

The Desniqi Wellness Worker (Family Wellness Worker) is responsible for providing prevention and family preservation services to children, youth, and families. This role focuses on strengthening desniqi (family), supporting healthy family systems, and promoting wellness grounded in Tsilhqot'in teachings, culture, and community values.

The Desniqi Wellness Worker works alongside families to prevent crisis, reduce risk of child protection involvement, and support long term stability and wellbeing. Services are community based, culturally rooted, and family centered.

Key Responsibilities

- Provide prevention and family preservation services to children, youth, and families in alignment with Tsilhqot'in laws, values, and community standards.
- Organize, coordinate, and facilitate Family Circles to support families in making informed, community-driven decisions regarding child welfare, care planning, and family support.
- Build trusting, respectful relationships with families through regular home visits and community engagement.
- Support parents or guardians in strengthening parenting skills, routines, safety planning, and family functioning.
- Develop and implement family wellness plans in collaboration with families, Elders, and relevant service providers.
- Connect families to cultural supports including language, land-based activities, ceremony, and mentorship.

- Advocate for families and assist them in accessing housing, income, education, health, and community services.
- Work collaboratively with internal TGO departments.
- Maintain accurate documentation, case notes, and reporting requirements in accordance with organizational policies and applicable legislation.
- Participate in and help with community events, and professional development opportunities.
- Work in partnership with community agencies and service providers to understand available resources and proactively connect families to supports that strengthen stability and wellbeing.

Qualifications & Skills

- Diploma or degree in Social Work, Child and Youth Care, Indigenous Studies, Human Services, or a related field. An equivalent combination of education and relevant experience will be considered.
- Providing prevention, early intervention, or family preservation supports.
- Criminal Record Check and Vulnerable Sector Check required.
- Experience supporting families experiencing complex needs, including housing instability, substance use, mental health challenges, intergenerational trauma, or family conflict.
- Knowledge of Tsilhqot'in culture, language, and values (or willingness to learn).
- Organizational and planning skills.
- Ability to work independently and as part of a team.
- Proficiency in Microsoft Word and basic office applications.
- Communication and interpersonal skills.
- Ability to handle sensitive and confidential information with professionalism.
- Valid Class 5 Driver's License and reliable transportation.

About the Benefits

- Comprehensive employee health benefits
- Employer matching pension
- Vacation starting at 2 weeks vacation + Cultural leave for Tl'etinqox community traditional practices and ceremonies.
- Family-oriented work environment

Working Conditions

- Work will be conducted in both the Tl'etinqox Community and Williams Lake.
- Evening and weekend work will be required as needed.
- Travel will be required when necessary.
- The role may involve supporting families experiencing conflict, grief or crisis

Please send a cover letter, resume and 3 references to:

cdemployment@tletincox.ca

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act. Only those invited to interview will be contacted.