



POSITION TITLE: Community Justice Worker

TERM: Full-time, Permanent

SUPERVISOR: Director of Community Development

Tl'etinqox is strong and culturally grounded community focused on promoting and preserving their language and culture and providing outstanding service to community members.

Job Summary

The Community Justice Worker administers the Tl'etinqox Justice Program and ensures the program's effectiveness and that it meets community needs and legislative requirements. This position is responsible for supporting and supervising Tl'etinqox clients who are diverted from the Provincial Courts to the Indigenous Court process. You will provide support, guidance, and advocacy to help them make positive changes in their lives and avoid further involvement in criminal activities. Your role will involve coordinating various criminal prevention programs and building relationships with clients, their families, and other professionals to create a holistic approach to rehabilitation. Strong communication skills, empathy, and a passion for social justice are essential for this role.

Qualifications

Education and Experience

- Certificate or diploma in a social or justice related field, or equivalence in experience and relevant course work;
- Experience in providing support and supervision to high-risk youth and adults who may be participating in a non-voluntary community-based program;
- Knowledge of, and experience with, the Youth Criminal Justice Act, Criminal Code of Canada, corrections Canada, and Indigenous court;
- Experience working with Indigenous families, children, and youth.

Skills and Abilities

- Demonstrates a strong understanding of and respect for cultural diversity, particularly Indigenous culture;
- Has a strong understanding of social, economic, political, and historical challenges in First Nations communities;
- Is a highly resourceful team-player, who can also work independently, show initiative, and establish and maintain effective working relationships;
- Experienced with integrated case management;
- Has a demonstrated ability to work with individuals, groups, and families;
- Ability to handle crisis and participate in crisis intervention;
- Ability to participate fully in outreach activities whether individually or with community partners;
- Values collaboration and builds trusting relationships;
- Excellent verbal and written communication skills;
- Public speaking/group facilitation experience with youth;

- Respects confidentiality;
- Demonstrated analytical approaches to problem-solving and decision-making;
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), and Adobe Acrobat.

Working Conditions

- Travel in this position is required (To: client residences, court, and other locations as necessary);
- This work involves Individuals in personal crisis which may require you to de-escalate emotional people;
- Self-care and safety plans are essential;
- Regular supervision and consultation is required;
- Hours of work are flexible and connected to services and community needs.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's License;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

SUBMIT COVER LETTER AND RESUME

Community Development Department

Yvonne.Hare@tletinqox.ca

Posted until filled

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Tsilhqot'in language, culture, history, and customs.