



Tl'etinqox Government

Community Development Department

Urban: 232B 3rd Ave N Williams Lake BC V2G 4T5

Rural: PO Box 168 Alexis Creek BC V0L 1A0

Našlhiny Program Instructor

Term:	Full-Time, Permanent
Department:	Community Development
Wage Range:	\$32.15 - \$37.89
Location:	Hybrid- Tl'etinqox Community & Williams Lake

About Tl'etinqox Government

Join the Tl'etinqox Government and be part of a legacy of self-reliance, stewardship, and sovereignty. As the largest Tsilhqot'in community, we uphold our deep connection to the land while advocating for our rights and future. Committed to sustainable resource management, self-governance, and legal advocacy, we seek passionate individuals to help drive positive change. Stand with us to preserve our heritage and shape a stronger future.

For more information, please visit our website: www.tletinqox.ca

Job Opportunity

The Našlhiny Program Instructor will support the delivery of community-based horseback riding sessions and horsemanship activities. This role will focus on teaching riding skills and horse care to youth, and may also include adult and elder sessions, both in-community and in Williams Lake. The instructor will bring knowledge of western riding and an understanding of the healing relationship between people and horses, helping participants build confidence, connection, and skills through riding.

Key Responsibilities

- Deliver riding instruction and horsemanship activities to youth, adults and Elders
- Support the development of beginner to intermediate to experienced riders
- Build a program with planning, preparation and end goal purpose in collaboration with the Equine Program Manager and Community Development Department.
- Provide mentorship and encourage positive relationships with horses
- Maintain a safe and respectful environment for participants and animals
- Assist with the care and handling of horses before, during, and after sessions
- Participate in community-based and off-reserve (Williams Lake) programming
- Support special events or cultural activities involving horses
- Help maintain and care for tack and equipment to ensure it is safe and ready to use
- Assist with the Annual Horse and Bike Ride and preparing program participants for the 4+ day ride.

Qualifications & Skills

- Western riding and horsemanship skills.
- Experience working with youth and/or adults in a hands-on learning setting.
- Understanding of the cultural and healing significance of horses in Indigenous communities.
- Reliable transportation and willingness to travel between Tl'etinqox and Williams Lake.
- Ability to pull a trailer with horses.
- Strong communication and interpersonal skills.
- Ability to follow and promote safety protocols.

About the Benefits

- Comprehensive employee health benefits after 3 months.
- Employer matching pension
- Vacation starting at 2 weeks vacation + additional 2 weeks paid time off at Christmas + Cultural leave for Tl'etinqox community traditional practices and ceremonies.
- Family-oriented work environment
- Company Vehicle provided for travel, for work purposes.

Working Conditions

- Work will be conducted in both the Tl'etinqox community and Williams Lake.
- The role includes evening programming on select days each week.
- Weekend work required as needed.
- Travel will be required.
- Must be able to lift horse tack, drive a truck, and pull a horse trailer.

Please send a cover letter, resume and 3 references to:

cdemployment@tletinqox.ca

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act. Only those invited to interview will be contacted.