



Tl'etinqox Government

Community Development Department

Urban: 232B 3rd Ave N Williams Lake BC V2G 4T5

Rural: PO Box 168 Alexis Creek BC V0L 1A0

Kinship Worker

ʔEsqax Ghaaxeʔintan

Term:	Full-Time, Permanent
Supervisor:	Intervention Services Manager
Wage Range:	\$28.00 - \$36.00 per hour
Location:	Rural Office - Tl'etinqox Community Williams Lake Office
Deadline:	March 23, 2026

About Tl'etinqox Government

Join the Tl'etinqox Government and be part of a legacy of self-reliance, stewardship, and sovereignty. As the largest Tsilhqot'in community, we uphold our deep connection to the land while advocating for our rights and future. Committed to sustainable resource management, self-governance, and legal advocacy, we seek passionate individuals to help drive positive change. Stand with us to preserve our heritage and shape a stronger future.

For more information, please visit our website: www.tletinqox.ca

Job Opportunity

The Kinship Worker is responsible for supporting Tl'etinqox children, youth, and post-majority youth who are living in care (with relatives, community members, or other Desniqi placements).

Grounded in the Tsilhqot'in ʔEsqax Sutsel Jeniyax, the Tl'etinqox Practice Framework, and the principle that every ʔEsqi has the inherent right to their Tsilhqot'in culture, family, land (nen), and identity, the Kinship Worker ensures the child's needs, cultural connections, and well-being remain central in a kinship placement.

Key Responsibilities

- Meet regularly with the child or youth in their kinship home, school, or community spaces.
- Provide in-person support and connection to children and youth living away from home, across BC and in other provinces.
- Ensure the child's cultural, safety, and support plans—created by the Family Support Worker—are being followed.
- Advocate for the child's emotional, cultural, educational, and physical needs.
- Support the child in understanding their placement, relationships, and Desniqi (family) connections.
- Help the child develop healthy routines, confidence, and life skills as appropriate for their age.
- Ensure the child has access to cultural events, gatherings, seasonal camps, ceremonies.
- Support the child in understanding their family connections and cultural identity.

- Provide transportation, reminders, and support to attend activities listed in their cultural plan.
- Support youth aging out of care or kinship placements with:
 - Housing
 - Education and training
 - Employment
 - Identity and family reconnection
 - Life skills, budgeting, and navigating adult systems
 - Navigating forms, IDs, housing, bank accounts, and adult services.
- Ensure the child/youth feel supported and connected to Tl'etinqox, regardless of where they live.
- Work with the Family Support Worker to address child-centered concerns.
- Develop and maintain partnerships with other service providers and the Tl'etinqox prevention services team to meet the child's needs.

Qualifications & Skills

- Certificate/diploma in Social Services, Indigenous Studies, Child & Youth Care, or equivalent experience supporting youth.
- Strong understanding of Indigenous kinship systems and Tsilhqot'in values (or willingness to learn).
- Ability to build trust with children and youth.
- Experience working with First Nations youth and communities preferred.
- Skilled in youth engagement, advocacy, and strengths-based support.
- Ability to navigate complex systems with and for children/youth.
- Knowledge of Tsilhqot'in culture, language, and values (or willingness to learn).
- Organizational and planning skills.
- Ability to work independently and as part of a team.
- Proficiency in Microsoft Word and office applications.
- Excellent written and verbal communication skills to effectively interact with clients, staff, and community partners.
- Ability to handle sensitive and confidential information with professionalism.
- Conflict resolution and mediation skills.
- Criminal Record Check with Vulnerable Sector Screening required.

About the Benefits

- Comprehensive employee health benefits
- Employer matching pension
- Vacation starting at 2 weeks vacation + Cultural leave for Tl'etinqox community traditional practices and ceremonies.
- Family-oriented work environment

- Company Vehicle provided for travel, for work purposes.

Working Conditions

- Work will be conducted primarily in both the Tl'etinqox Community and Williams Lake.
- Evening and weekend work will be required as needed.
- Considerable travel is required throughout BC and other parts of Canada.
- The role may involve supporting families experiencing conflict, grief, or crisis

Please send a cover letter, resume, and 3 references to:

cdemployment@tletinqox.ca

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act. Only those invited to interview will be contacted.