

LICENSED PRACTICAL NURSE (LPN)

Employer: Tl'etinqox Health Department

Position: Licensed Practical Nurse (LPN)

Employment Type: Full-Time

Hours: Monday–Friday, 8:30 AM–4:30 PM

Salary: \$67,840–\$80,817 per year, based on experience and qualifications

Reports To: Health Director / Designated Supervisor

Location: Tl'etinqox

Position Summary

Tl'etinqox Health Department is seeking a compassionate, reliable and community-minded Licensed Practical Nurse (LPN) to join our Health Team.

The LPN will provide practical nursing services to community members while working within the LPN scope of practice. The successful candidate will support clients through community-based care, health promotion, prevention, monitoring and coordination of services.

The position requires someone who is respectful, organized, dependable and committed to providing culturally safe and client-centred care.

Key Responsibilities

- Provide practical nursing care within the LPN scope of practice.
- Complete nursing assessments and contribute to client care plans.
- Monitor client health and report changes or concerns appropriately.
- Provide wound care and other nursing interventions within scope.
- Support medication-related care within scope and organizational procedures.
- Support chronic disease monitoring and management.
- Provide health education and health promotion.
- Participate in screening and preventative health initiatives.
- Provide home and community-based nursing services as required.
- Support Elders, families, youth and other community members.
- Communicate client needs and concerns to the RN, physician or appropriate health-care provider.
- Maintain accurate and confidential client documentation.
- Participate in case planning and interdisciplinary care.
- Assist with community wellness activities and health promotion programming.
- Work collaboratively with the Health Team and other community programs.
- Participate in meetings, training and professional development.
- Follow all Health Department policies, procedures and professional standards.
- Perform other duties consistent with the LPN role and scope of practice.

Qualifications

- Current registration as a Licensed Practical Nurse with the BC College of Nurses and Midwives (BCCNM).
- Registration must be in good standing.
- Recognized Practical Nursing Diploma.
- Current CPR certification.
- Valid Class 5 Driver's Licence.
- Ability to provide appropriate professional liability coverage.
- Strong communication and documentation skills.
- Ability to work independently and as part of a multidisciplinary team.
- Ability to maintain confidentiality and professional boundaries.
- Commitment to culturally safe and respectful care.

Assets

Preference may be given to applicants with:

- Experience working with First Nations or Indigenous communities.
- Community or home care nursing experience.
- Rural or remote nursing experience.
- Primary care experience.
- Chronic disease experience.
- Elder care experience.
- Mental health and wellness experience.
- Experience working with families and youth.
- Knowledge of cultural safety and trauma-informed practice.

What We Offer

- Competitive, FNHA-aligned LPN compensation.
- Monday–Friday schedule, 8:30 AM–4:30 PM.
- Vacation entitlement.
- Extended health and dental benefits.
- Employee benefits package.
- Professional development and training opportunities.
- Accommodation provided where required and applicable.
- **Consideration may be given to subsidized housing for eligible candidates who are willing to live in the Tl'etinqox community, subject to availability and applicable policies.**
- **Cell phone allowance may be available where applicable, subject to organizational policy and approval.**
- Supportive Health Department team environment.
- Opportunity to provide meaningful care directly within the community.

How to Apply

Please submit:

- Current resume.
- Cover letter outlining your interest in the position.
- Proof of current BCCNM registration.
- Current CPR certification.
- Three professional references.

Tl'etinqox Health Department is committed to providing respectful, culturally safe and community-centred health services. We welcome applicants who are committed to working collaboratively with our community and Health Team