



**POSITION TITLE: Family Support Worker**

**TERM: Full-time, Permanent**

**Supervisor: Prevention Services Manager**

**HOURLY WAGE RANGE: \$29 – \$40 per hour**

**Tl'etinqox is strong and culturally grounded community focused on promoting and preserving their language and culture and providing outstanding service to community members.**

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## **About Tl'etinqox Government**

Join the Tl'etinqox Government and contribute to a vibrant legacy of self-reliance, stewardship, and sovereignty. As the original Tsilhqot'in-speaking inhabitants, we manage a breathtaking territory rich in forests, grasslands, and waters, nurturing a community that has thrived for thousands of years through a deep connection with the land.

At Tl'etinqox, the largest Tsilhqot'in community, our over one thousand members embody a tradition of ingenuity and resilience. We are not just maintaining our way of life; we are advocates of it, engaging in pivotal negotiations to secure constitutional recognition of our aboriginal title. Our commitment extends to sustainable land and resource management, robust self-governance, comprehensive community services, and legal advocacy.

We are looking for passionate individuals who are eager to drive positive change and honour our rich heritage. Stand with us as we assert our rights and shape our future. Together, let's continue to be a beacon of cultural preservation and self-determination.

## **Job Summary**

As a Family Support Worker, you will be part of a collaborative team, working alongside community designates, staff from the Ministry of Children and Family Development (MCFD) and delegated Social Workers from Indigenous child and family service organizations across BC. Services are delivered in both Williams Lake and Tl'etinqox.

You will provide intensive support services to families and will assist them in developing their skill and ability to safely care for their children and make positive changes in their lives, preventing further involvement in the child welfare system. Your work will involve assisting families and/or youth to navigate the complex service network, reducing any barriers to needed services and supporting families and youth to build connections with culture and community. Your role will involve coordinating various prevention programs and building relationships with children, youth, and their families, and other professionals to create a holistic approach. Strong communication skills, empathy, and a passion for family services are essential for this role.

## **Qualifications**

### **Education and Experience**

- Certificate or diploma in a social or related field, or equivalence in experience and relevant course work (training may be provided for the right candidate);
- Experience in providing support for children, youth and their families that are or are at risk of becoming involved in the child welfare system;
- Basic knowledge of the Child, Family and Community Service Act, and the understanding of the criteria used to assess risk.



## **Skills and Abilities**

- Demonstrates a strong understanding of and respect for cultural diversity, particularly Indigenous culture;
- Has a strong understanding of social, economic, political, and historical challenges in First Nations communities;
- Is a highly resourceful team-player, who can also work independently, show initiative, and establish and maintain effective working relationships;
- Has a demonstrated ability to work with individuals, groups, and families;
- Ability to handle crisis and participate in crisis intervention;
- Ability to participate fully in outreach activities whether individually or with community partners;
- Values collaboration and builds trusting relationships;
- Excellent verbal and written communication skills;
- Respects confidentiality;
- Demonstrated analytical approaches to problem-solving and decision making;
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), and Adobe Acrobat.

## **Working Conditions**

- Travel in this position is required (to: client residences, Tl'etinqox, and other locations as necessary);
- This work involves Individuals in personal crisis which may require you to de-escalate emotional people;
- Self-care and safety plans are essential;
- Regular supervision and consultation is required;
- Hours of work are flexible and connected to services and community needs.

## **Conditions of Employment**

- Must be able to obtain and maintain a Criminal Record Check;
- Must possess and sustain a valid BC Driver's License;
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements.

## **About the Benefits**

- Relocation assistance – up to \$5000
- Housing assistance – subject to availability
- Defined RPP – up to 5% employer match
- Extended health coverage (e.g., dental, vision, etc.)
- Comprehensive insurance package offering life, AD&D, and critical illness coverage – optional for dependents
- Short-term and long-term disability coverage
- Health & Personal Spending Account – manage additional medical and personal expenses
- 2 weeks of paid vacation, plus an additional 2 weeks at Christmas.
- 5 days of cultural leave annually to attend various events
- Enjoy regular events and community activities, including Cultural Camp, Horse and Ride, and so much more!

If you share our values and possess the skills needed to thrive in this transformative role, apply today!



**Tl'etinqox Government**

Community Development Department

## **SUBMIT COVER LETTER AND RESUME**

**Community Development Department**

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Posted until filled

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Tsilhqot'in language, culture, history, and customs.