



Child Protection and Unification Worker

Job Summary

The **Family Support Worker** acts as an aid to Tl'etinqox families that are involved with the Ministry of Children and Family Development (MCFD). The Family Support Worker acts as a liaison for community members to ensure families understand processes and procedures being presented to them. The support worker also has a responsibility to ensure MCFD follows culturally respectful procedures when dealing with Tl'etinqox members. The Family Support Worker will aspire to facilitate the reduction of community children in care, promote an understanding of the risks and behaviours that impact the safety of children, and encourage a connection to cultural and community measures.

Responsibilities and Duties

- Contribute to the development of personalized case-plans with respect to Child Protection, Guardianship and Program Support
- Support and advocate for clients navigating the MCFD system
- Attend case conferences and meetings as required
- Assist with investigations into allegations of child abuse
- Maintain accurate and up to date administration and caseload records
- Ensure families are aware of Tl'etinqox resources available to them
- Support MCFD with communication to community members
- Provide recommendations to authorities with respect to child apprehension to ensure the safety and well being of children
- Provide or recommend parental/family development activities for families
- Offer culturally safe and respectful recommendations for safety plans to MCFD and the courts
- Ensure family and community members receive accurate and complete information with respect to court proceedings and care plans for community children in care
- Maintain strict confidentiality on all matters
- Facilitate and/or advocate for community members as needed
- Accompany MCFD when they require contact with families
- Participate in ongoing professional development opportunities
- Perform other duties as assigned or requested

Qualifications and Skills

- Minimum of Bachelors of Social Work, or Bachelors of Arts in Child and Youth Care or equivalent; strong relevant experience may be considered in lieu of formal education.
- Completion of a practicum in family and child welfare setting preferred
- 2 - 5 years' experience preferred
- Previous experience with respect to the provision delegated services and child protection
- Knowledgeable in family court proceedings
- Tsilhqot'in language (asset)
- Knowledge of Tsilhqot'in customs and traditions, specifically Tl'etinqox (asset)
- Ability to inspire and promote strength-based intake, assessment and family planning practices
- Must be willing to learn and practice the values and teachings of the Tsilhqot'in people
- Strong understanding of social, economic, political and historical concerns in Indigenous communities
- Ability to provide high level of care, guidance and support to children, youth, caregivers and families
- Ability to handle crisis and crisis intervention
- Ability to handle unpleasant and emotionally charged situations

- Excellent communication skills, both oral and in written
- Valid Class 5 Driver's License
- Transportation
- Criminal record check
- Pass the vulnerable sector check.

Please forward your resume and cover letter to Human Resources: finance@tletingox.ca Please site in the subject line "application for Child Protection and Unification Worker"